

MAHATMA GANDHI ARTS, SCIENCE & LATE N.P. COMMERCE COLLEGE, ARMORI

Employers' Feedback Analysis Report & Action Taken Report

Session: - 2020-21

The Employers' feedback mechanism is introduced by the college as per the guidelines of NAAC under the quality enhancement scheme of our college. IQAC of the college has taken an initiative to develop the Employers' feedback mechanism for active participation of employers in different geographic location clearly shows the employer views. committee has designed a feedback form of 10 questions which cover every aspect of the college.


In respect of Employers s' feedback, a few objectives are defined as mentioned below on the basis of 15 samples.

➤ **Objectives :-**

1. To get new ideas and suggestions from Employers for improving curriculum quality.
2. To enhance the practical implementation for development to ensure the course/programme relevance.

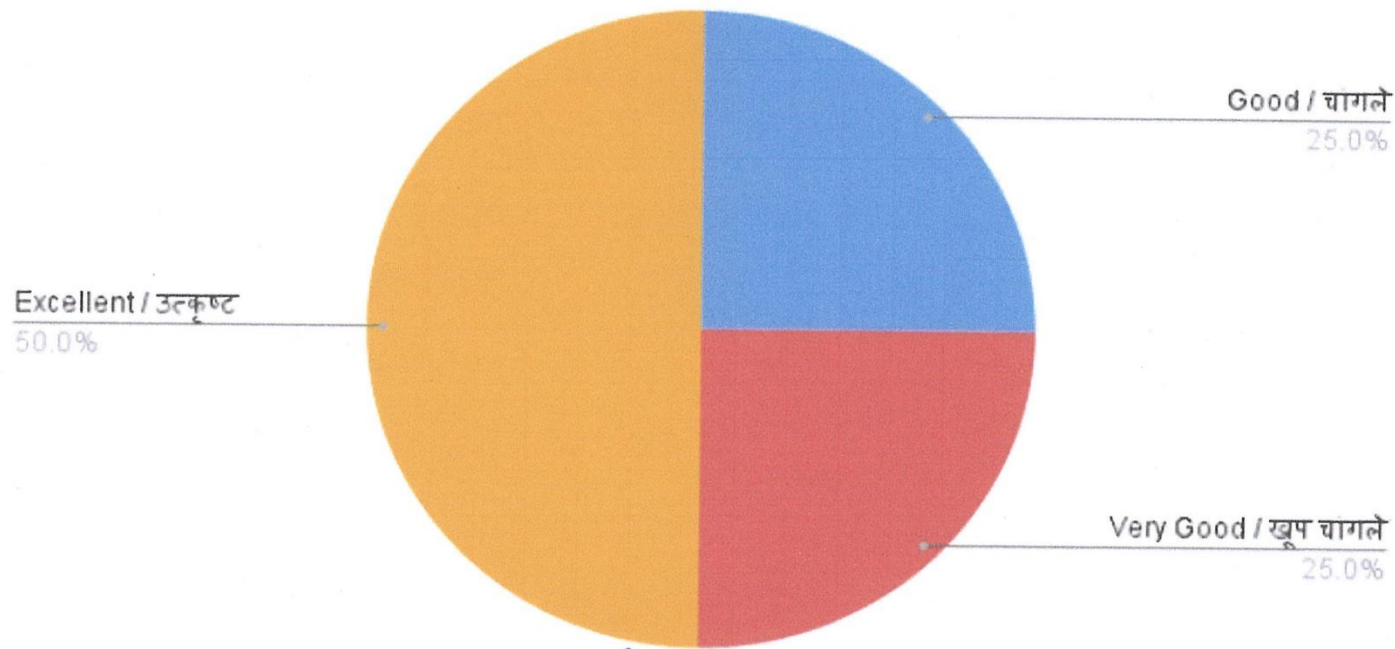
To fulfill the above mentioned objectives , the feedback committee of college prepares annual feedback plan & As per plan Committee collects feedback from Employers at the end of the each academic year .These feedbacks then analyzed, and suggestions communicated to the Principal and Management.

Online Employers feedback has been collected from various organizations and industries local area for each and every year. In this year the feedback is collected in online mode via Google Form. Employers' year wise feedback is analyzed and final report of analysis is submitted & communicated to the managing committee for further action to meet the desired objectives.


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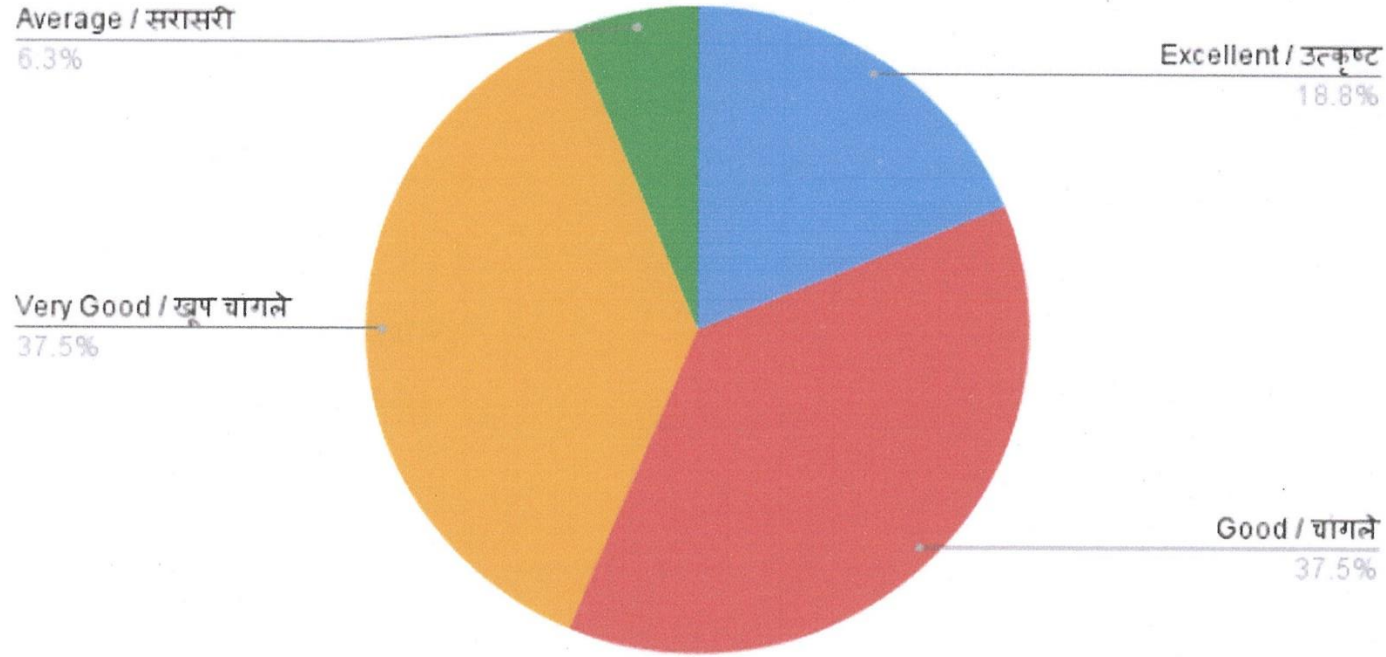
Count of 1. Curriculum is helpful in developing students' oral, written communication skills, technical and practical knowledge





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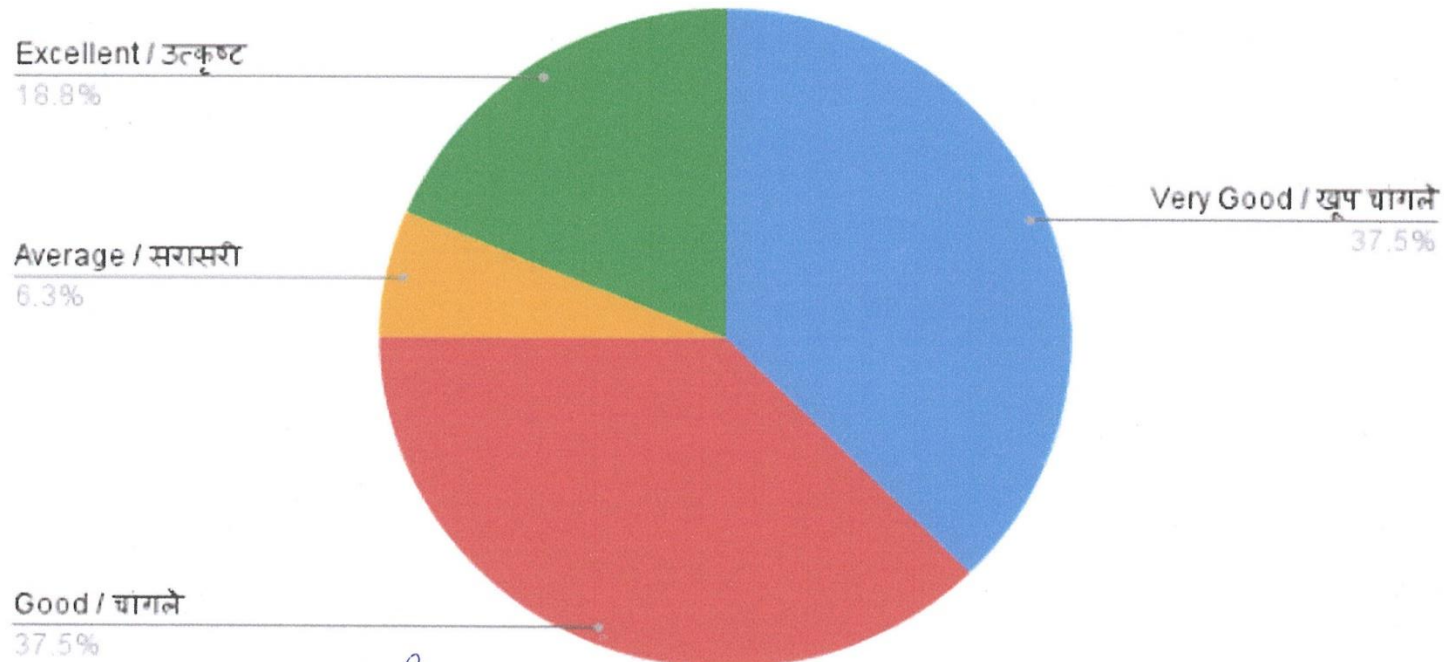
Count of 2. Curriculum relevance with student's eligibility & employability./ अभ्यासक्रमाचा विद्यार्थ्यांची पात्रता आणि




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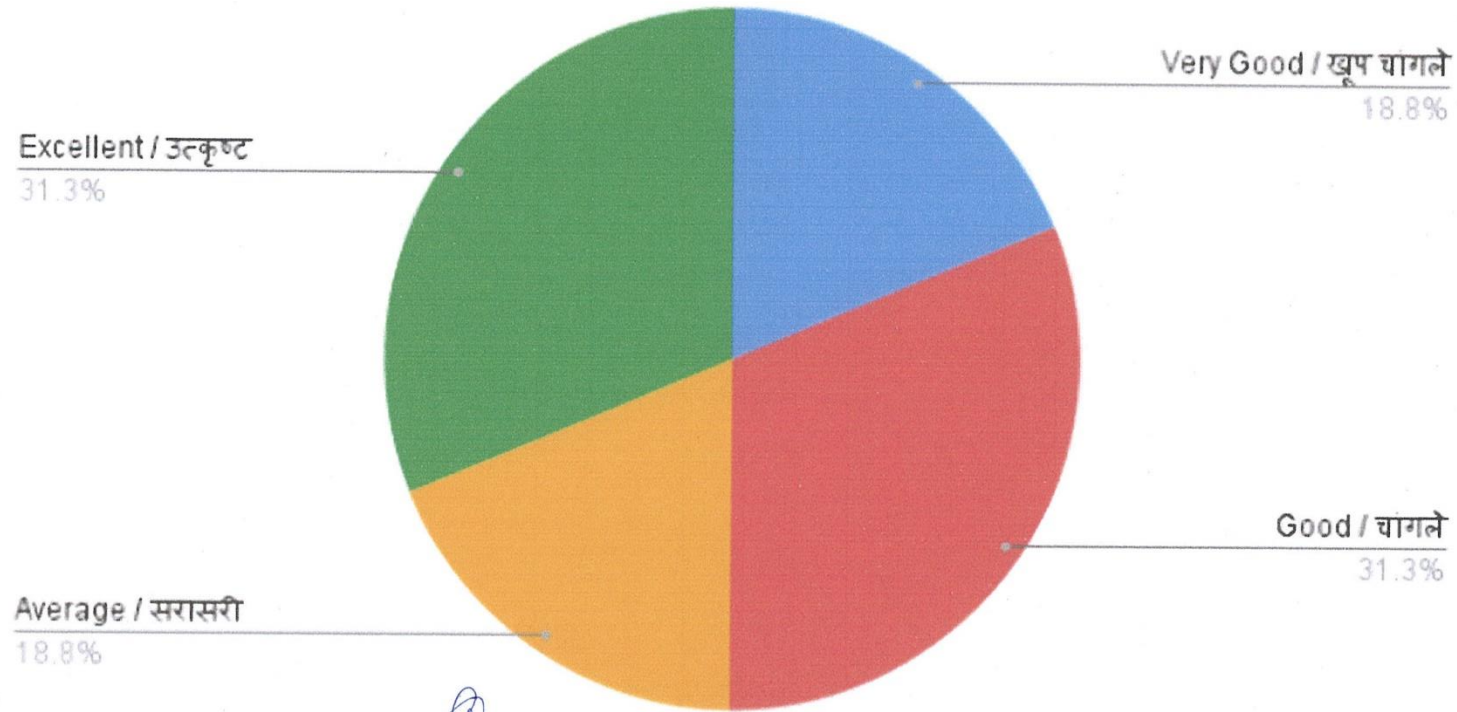
Count of 3. Curriculum's effectiveness in developing the innovative thinking./ नाविन्यपूर्ण विचार विकसित करण्यासाठी





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Count of 4. Current syllabus' usefulness as per present conditions./सद्य परिस्थितीच्या गरजेनुसार वर्तमान अभ्यासक्रमाची




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Count of 5. Effectiveness of curriculum for development of entrepreneurship./ उद्योजकता विकासासाठी अभ्यासक्रमाची प्रभावीता.

Average / सरासरी

6.3%

Very Good / खूप चांगले

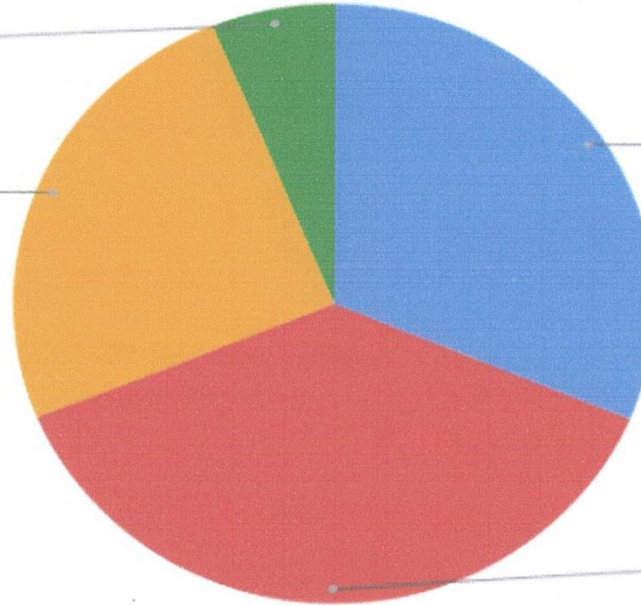
25.0%

Excellent / उत्कृष्ट

31.3%

Good / चांगले

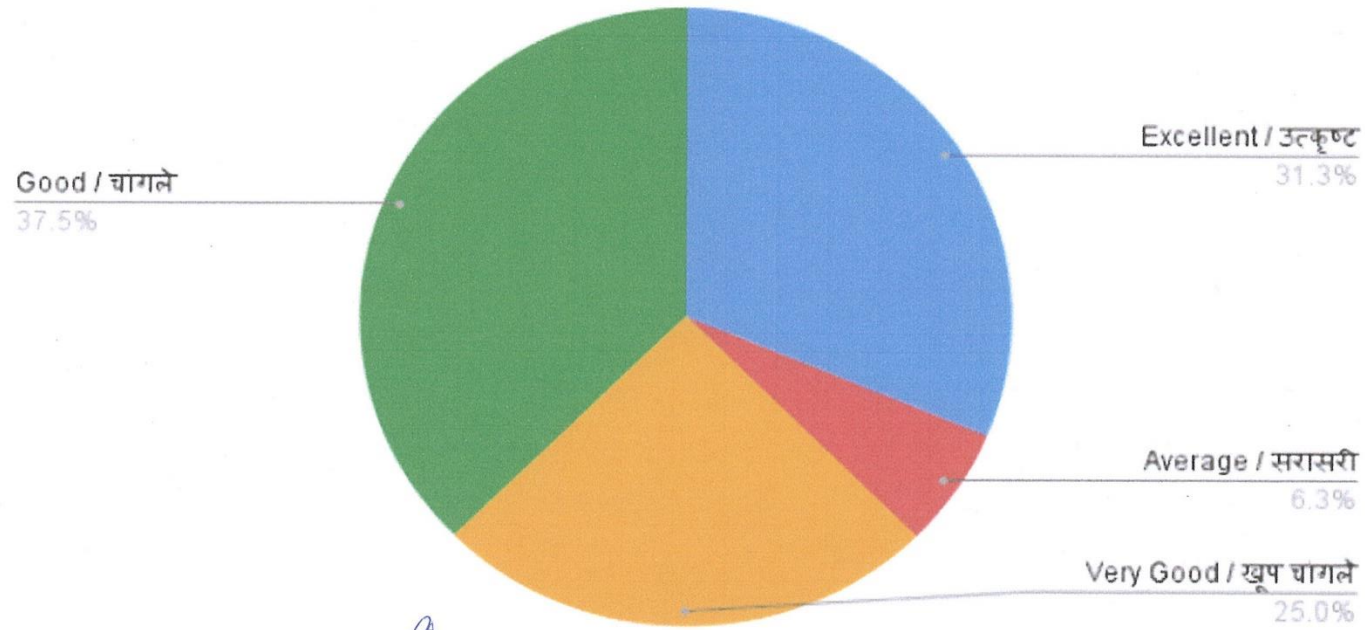
37.5%




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Count of 6. Curriculum is effective in developing skill oriented human resources./कौशल्य असणारी मानव संसाधने विकसित




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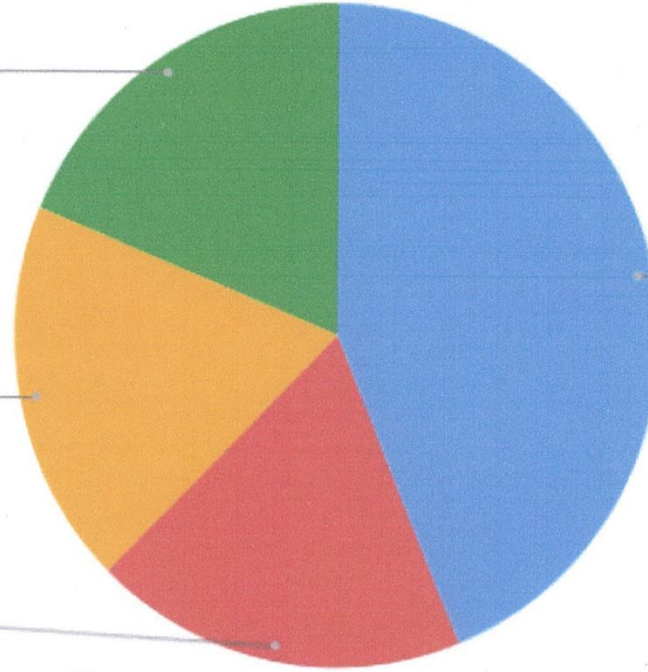
Count of 7. Overall present curriculum is..... /एकंदरीत
सध्याचा अभ्यासक्रम आहे.

Very Good / खूप चांगले
18.8%

Good / चांगले
18.8%

Average / सरासरी
18.8%

Excellent / उत्कृष्ट
43.8%

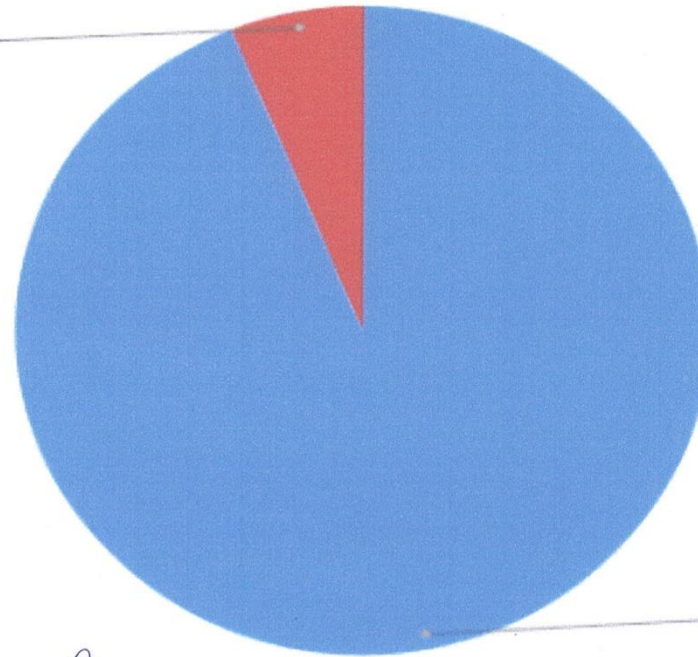



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Count of 8. Special training program/ Internship required to perform their duties? / कर्तव्ये पार पाडण्यासाठी विशेष प्रशिक्षण

No / नाही
6.3%

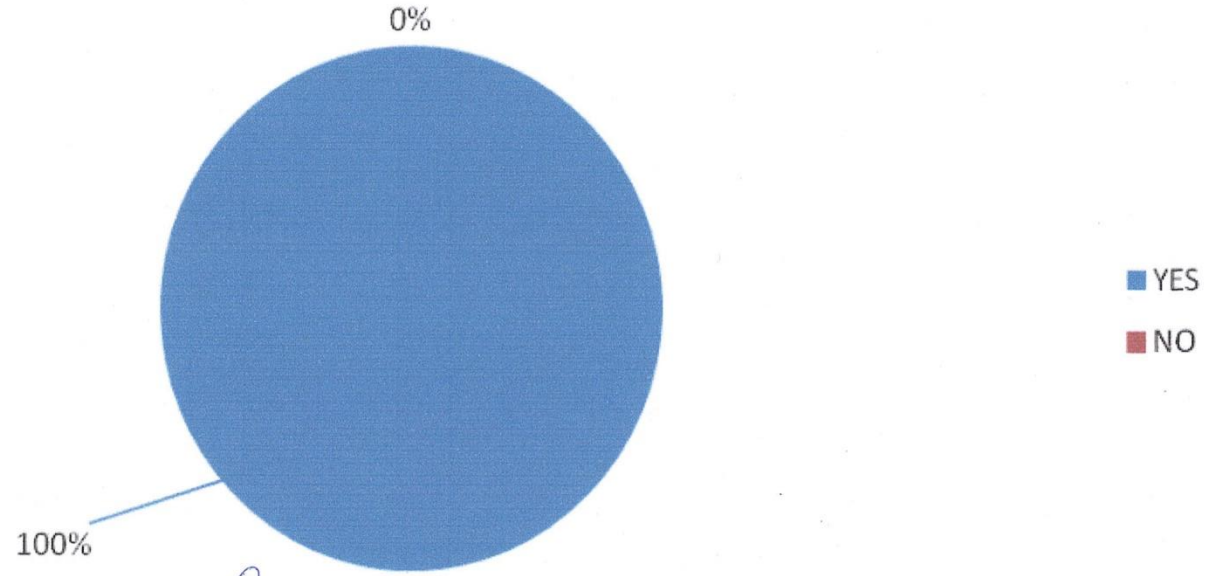


Yes / होय
93.8%


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9. Would you like to organize campus placement in our institute in future.
/ तुम्हाला भविष्यात आमच्या संस्थेत कॅम्पस प्लेसमेंट आयोजित करायला
आवडेल काय?





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Suggestions:

1. To start the new course B.Sc. Agriculture in Under Graduate level.
2. Preference should be the recruitment of teachers in college at local level.
3. To organize placement camp from various industries and organization.
4. To start PG course in commerce.
5. The awareness regarding the General knowledge and current affairs.


Head
Feedback Committee


IQAC
Coordinator
IQAC-Co-ordinator


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Employers' Feedback Analysis Action Taken Report 2020-21

On the basis of suggestions /demands from the Employers' of various organizations given in the feedback of 2019-20 the actions have been taken as follow: -

1. Employers have suggested to start pathology course and this information has been provided to Principal and Management.
2. Employer suggested to start skill-based courses and this information has been provided to Principal and Management.
3. Employers suggested to start the Certificate course on electrical maintenance.
4. Employers suggested to start the Certificate course on Medicinal courses.
5. Employers suggested to start the Certificate course on computer.


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